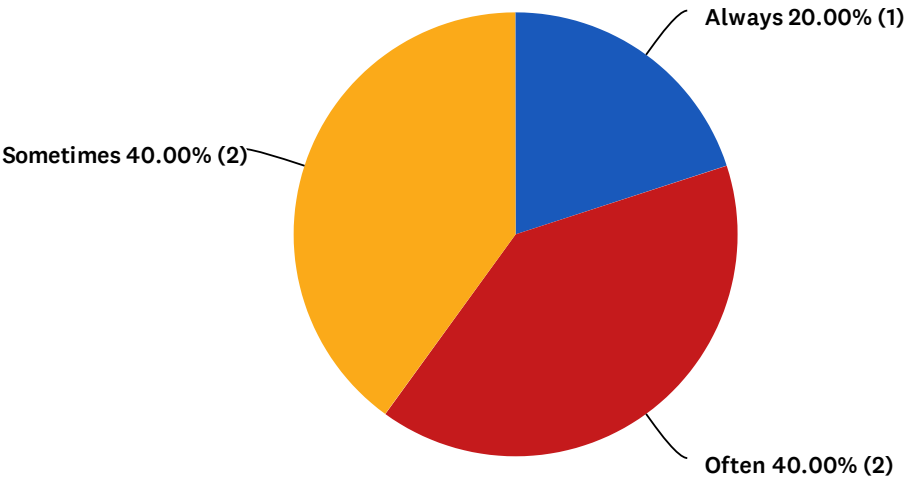


Q1 I educate myself about the culture and experiences of other affinity groups (racial, ethnic, gender, religious, socioeconomic, etc.) by reading and attending classes, workshops, cultural events, etc.

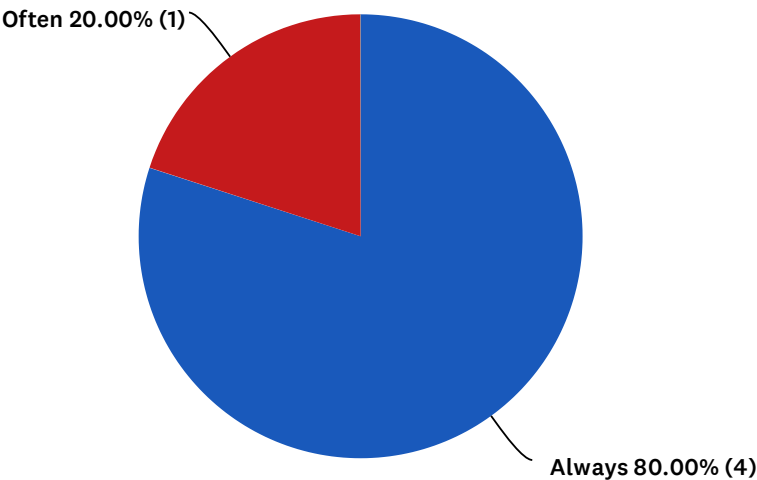
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	20.00%	1
Often	40.00%	2
Sometimes	40.00%	2
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q2 I spend time reflecting on my own upbringing and lived experience to better understand my own personal biases or negative perceptions and the ways I may have internalized or acted upon any prejudicial messages I may have received.

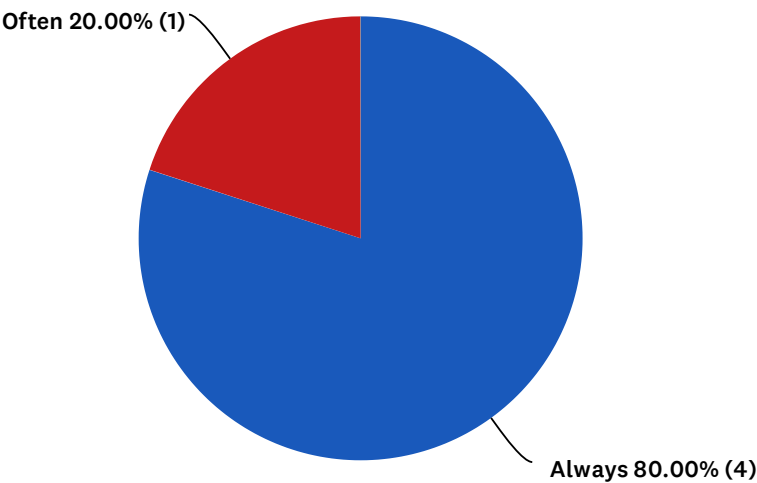
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	80.00%	4
Often	20.00%	1
Sometimes	0.00%	0
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q3 I look at my own attitudes and behaviors as an adult to determine the ways they may be contributing to or combating prejudice and discrimination in society.

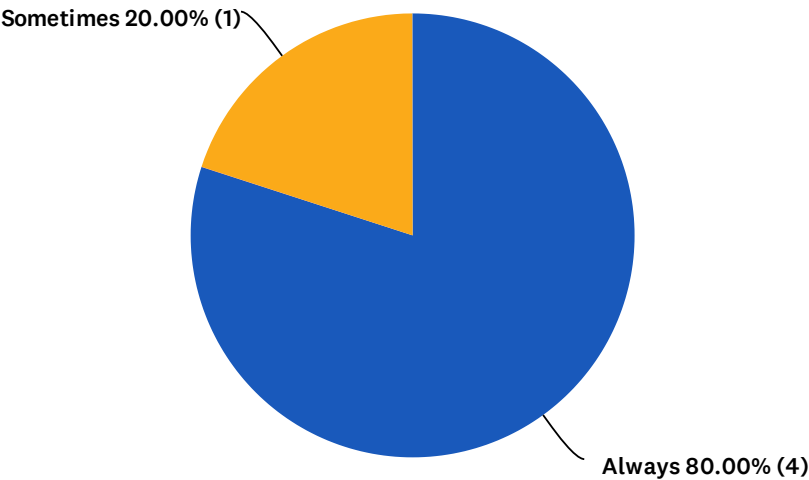
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	80.00%	4
Often	20.00%	1
Sometimes	0.00%	0
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q4 I evaluate my use of language to avoid terms or phrases that may be degrading or hurtful to other groups.

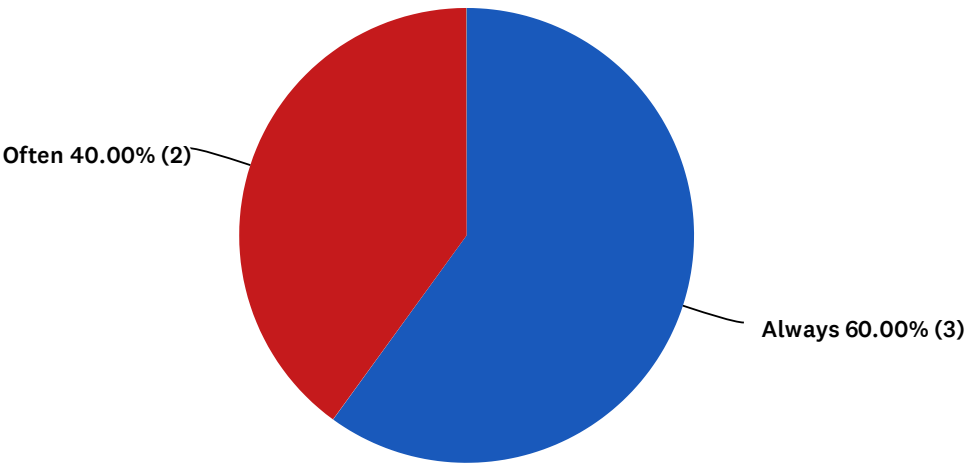
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	80.00%	4
Often	0.00%	0
Sometimes	20.00%	1
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q5 I avoid stereotyping and generalizing other people based on their group identity.

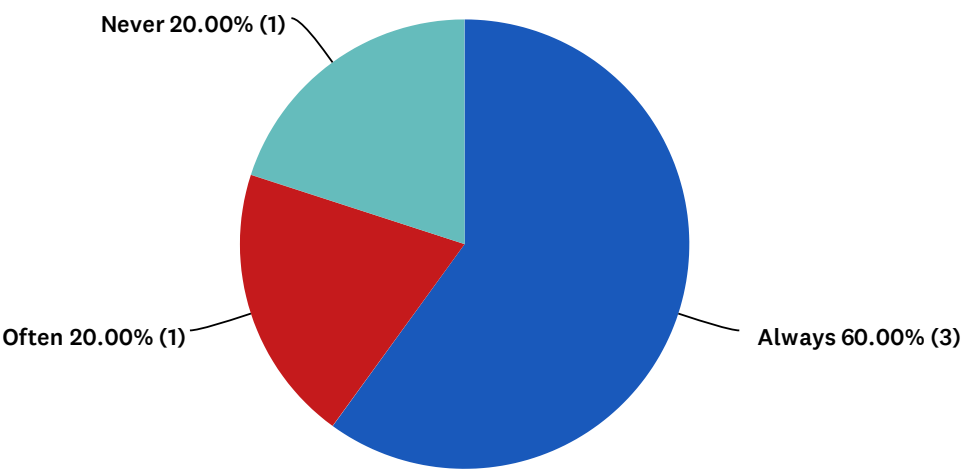
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ANSWER CHOICES	RESPONSES	
Always	60.00%	3
Often	40.00%	2
Sometimes	0.00%	0
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q6 I value cultural differences and avoid statements such as “I never think of you as _____,” which discredits differences.

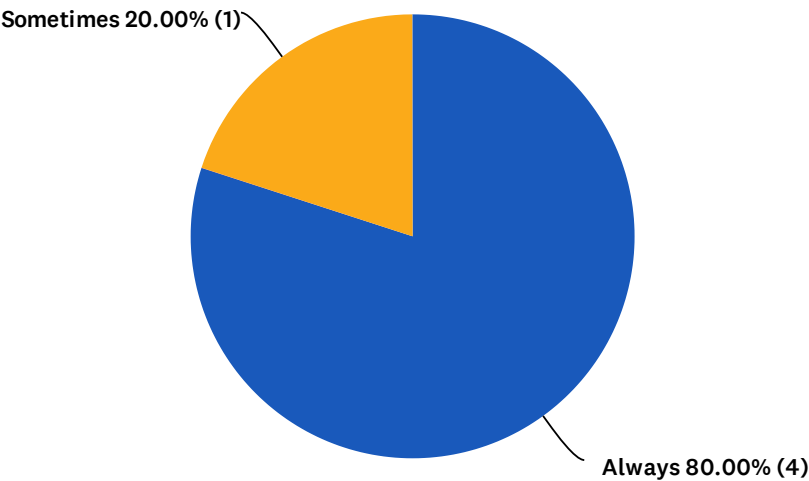
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	60.00%	3
Often	20.00%	1
Sometimes	0.00%	0
Rarely	0.00%	0
Never	20.00%	1
TOTAL		5

Q7 I am comfortable discussing issues of racism, sexism, classism, homophobia, transphobia, able-ism, antisemitism, Islamophobia, xenophobia, and other forms of prejudice with others.

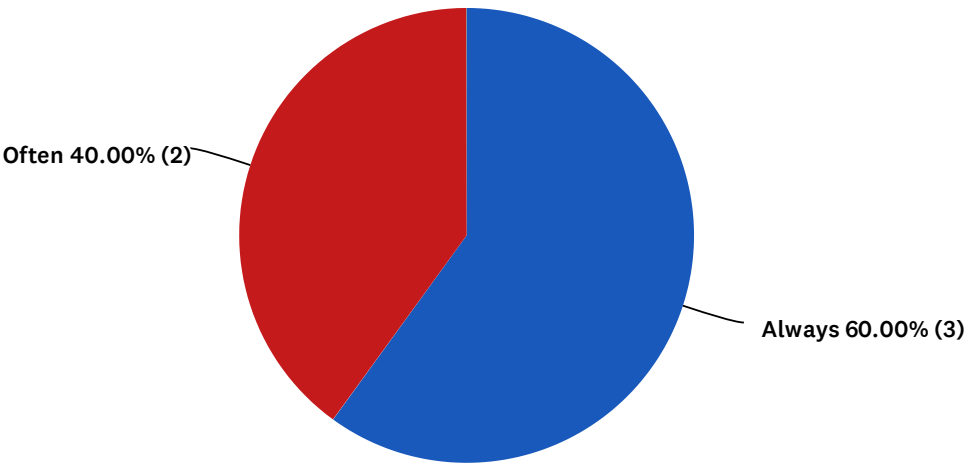
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ANSWER CHOICES	RESPONSES	
Always	80.00%	4
Often	0.00%	0
Sometimes	20.00%	1
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q8 I am open to other people’s feedback about ways in which my behavior may be culturally insensitive or offensive to others.

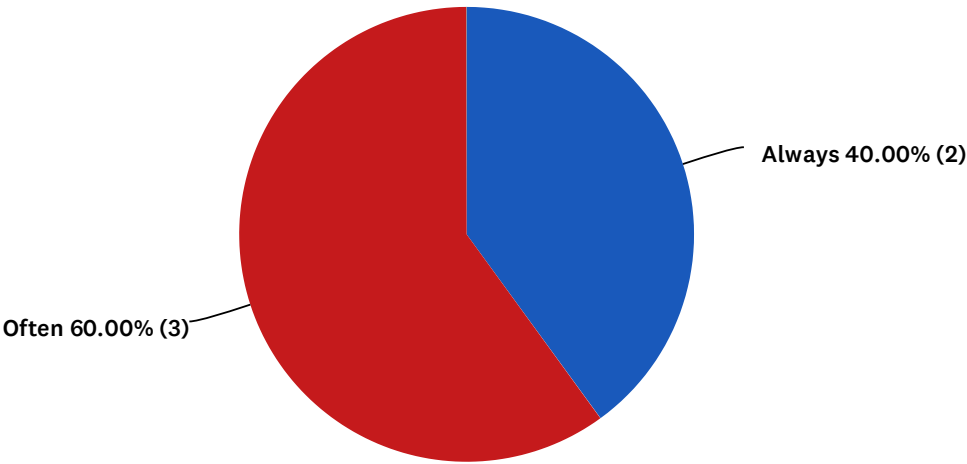
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	60.00%	3
Often	40.00%	2
Sometimes	0.00%	0
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q9 I give equal attention to other people regardless of race, ethnicity, gender/gender identity, religion, nationality, socioeconomic status, ability, or other difference (perceived or actual).

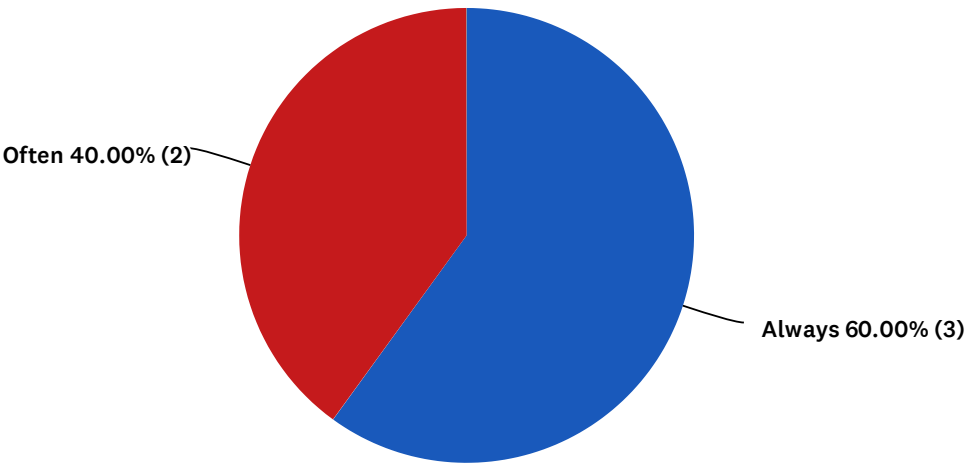
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ANSWER CHOICES	RESPONSES	
Always	40.00%	2
Often	60.00%	3
Sometimes	0.00%	0
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q10 I am comfortable giving constructive feedback to someone of another race, gender, age, physical ability, or other difference (perceived or actual).

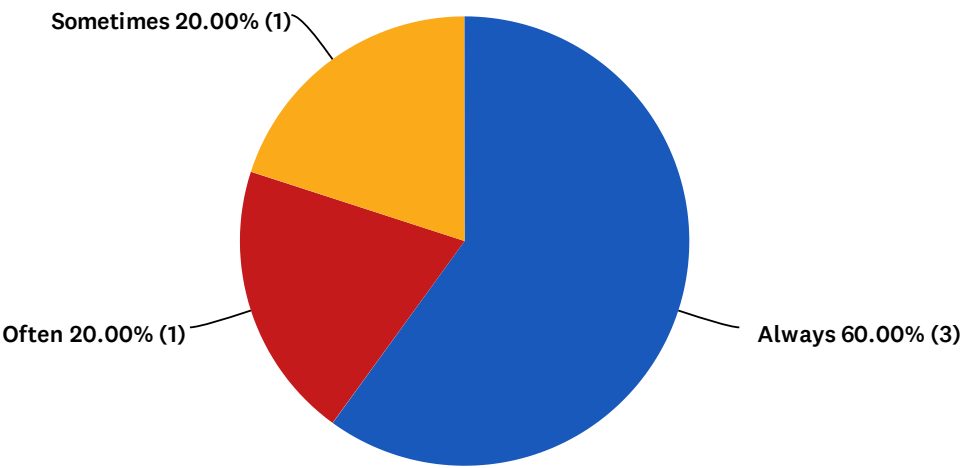
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ANSWER CHOICES	RESPONSES	
Always	60.00%	3
Often	40.00%	2
Sometimes	0.00%	0
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q11 I am comfortable receiving constructive feedback from someone of another race, gender, age, physical ability, or other difference (perceived or actual).

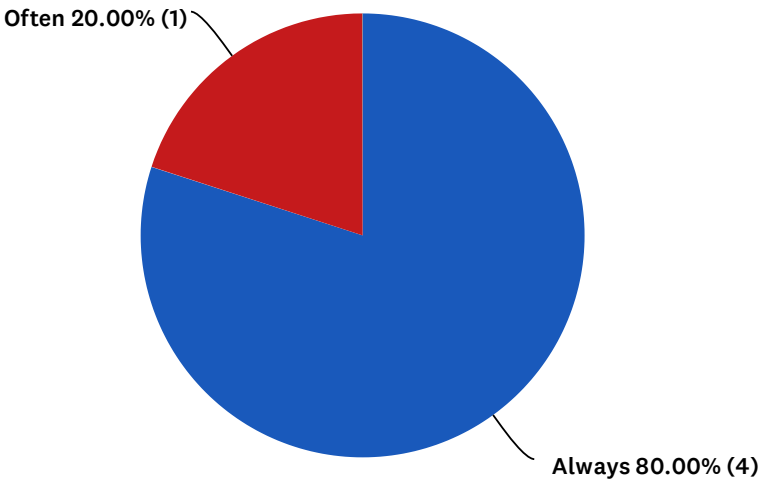
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	60.00%	3
Often	20.00%	1
Sometimes	20.00%	1
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q12 I work to increase my awareness of biased content in television programs, newspapers, social media, and advertising.

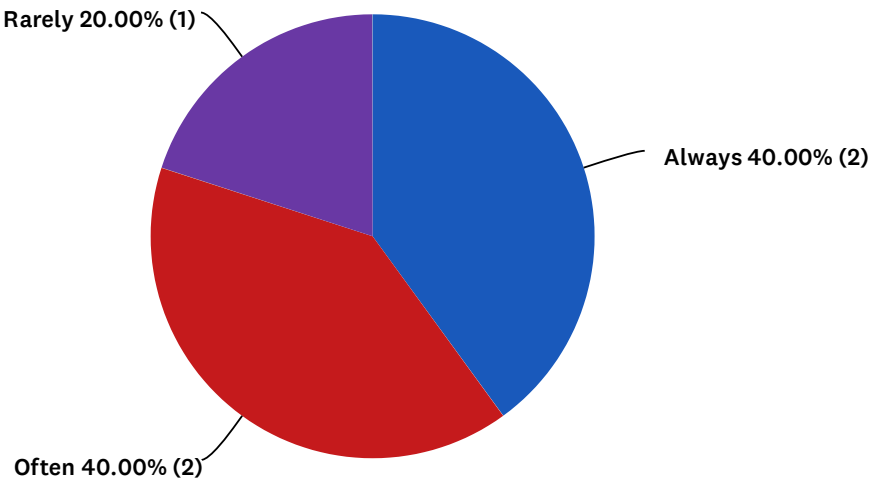
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	80.00%	4
Often	20.00%	1
Sometimes	0.00%	0
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q13 I take time to notice the environment of my home, office, house of worship, and children’s school, to ensure that visual media represent diverse groups, and I advocate for the addition of such materials if they are lacking.

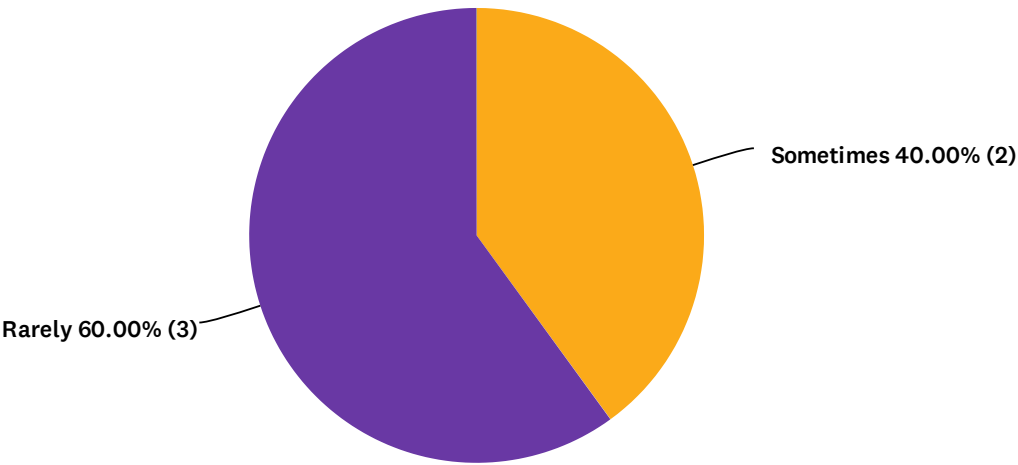
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ANSWER CHOICES	RESPONSES	
Always	40.00%	2
Often	40.00%	2
Sometimes	0.00%	0
Rarely	20.00%	1
Never	0.00%	0
TOTAL		5

Q14 I have used language or exhibited behavior that others might perceive as biased or prejudicial (or have witnessed others doing so).

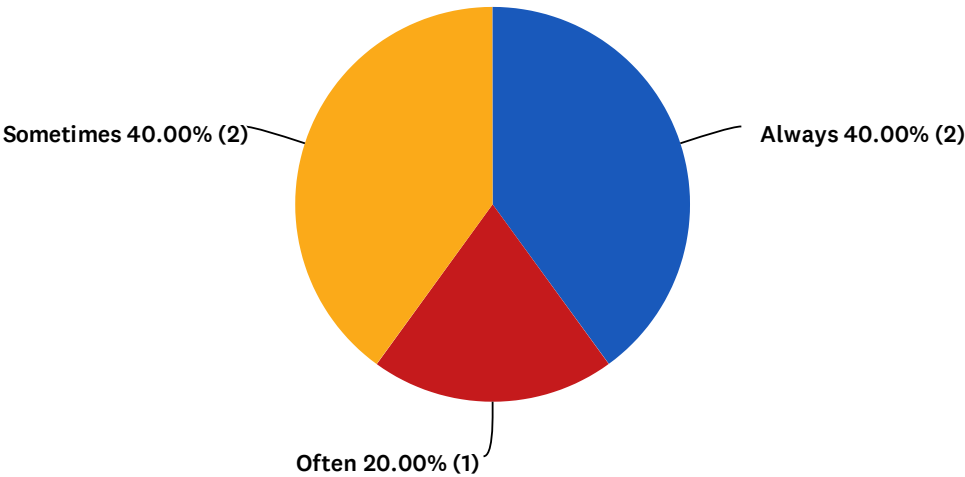
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ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Often	0.00%	0
Sometimes	40.00%	2
Rarely	60.00%	3
Never	0.00%	0
TOTAL		5

Q15 In instances where someone around me is using biased language or exhibiting behavior I believe is biased or prejudicial, I feel comfortable speaking up, asking them to refrain, and stating my reasons.

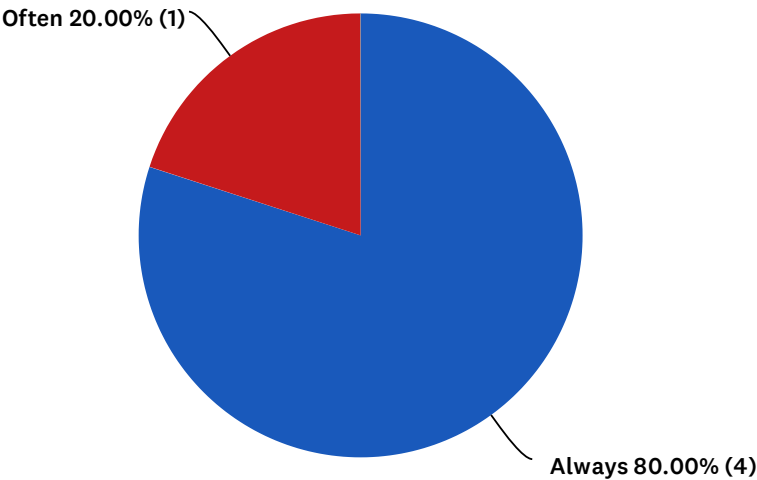
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	40.00%	2
Often	20.00%	1
Sometimes	40.00%	2
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q16 I demonstrate my commitment to racial, social, and economic justice in my personal life by engaging in activities to achieve equity.

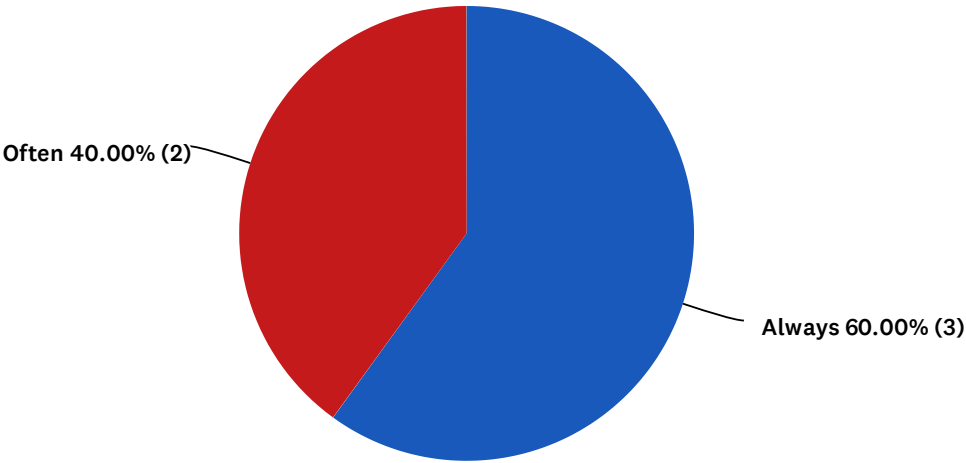
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	80.00%	4
Often	20.00%	1
Sometimes	0.00%	0
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q17 I demonstrate my commitment to racial, social, and economic justice in my professional life by engaging in activities to achieve equity.

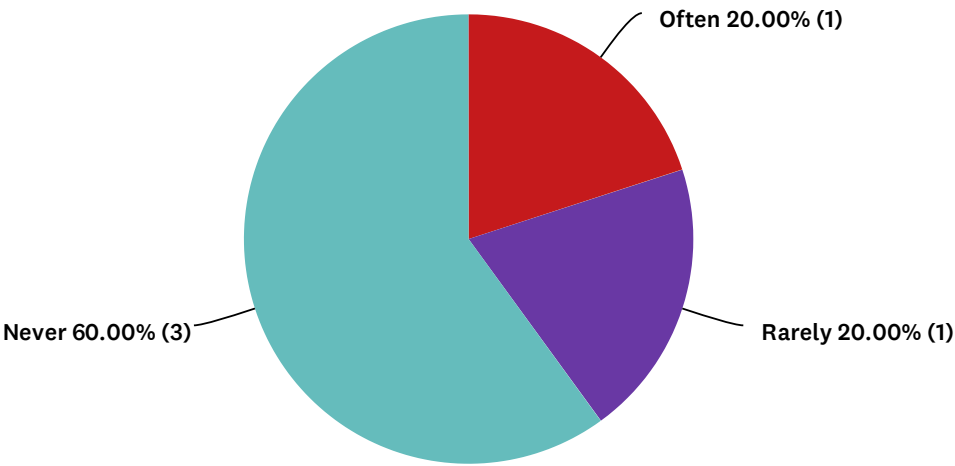
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	60.00%	3
Often	40.00%	2
Sometimes	0.00%	0
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q18 I have treated people who I perceived were from racial or ethnic backgrounds different from my own in ways that I would not like to be treated (or I have witnessed such behavior).

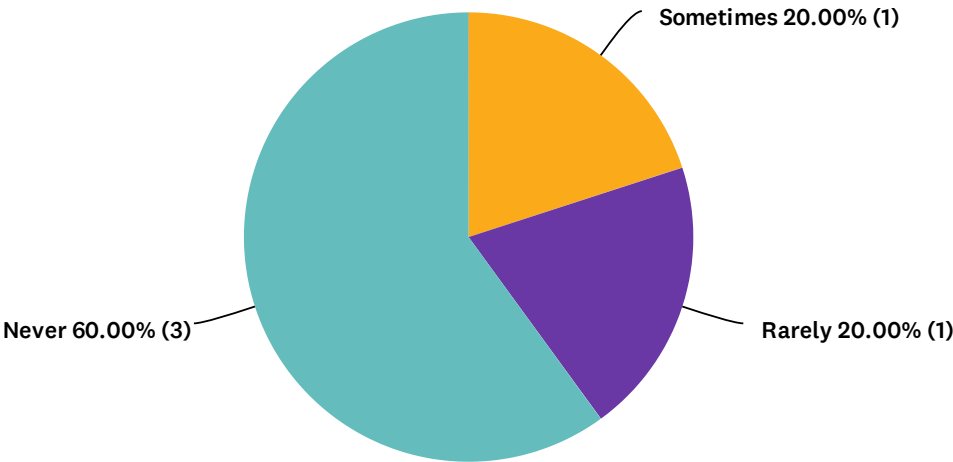
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Often	20.00%	1
Sometimes	0.00%	0
Rarely	20.00%	1
Never	60.00%	3
TOTAL		5

Q19 I have treated people who I perceived were of a different sex, gender, and/or gender identity different from my own in ways that I would not like to be treated (or I have witnessed such behavior).

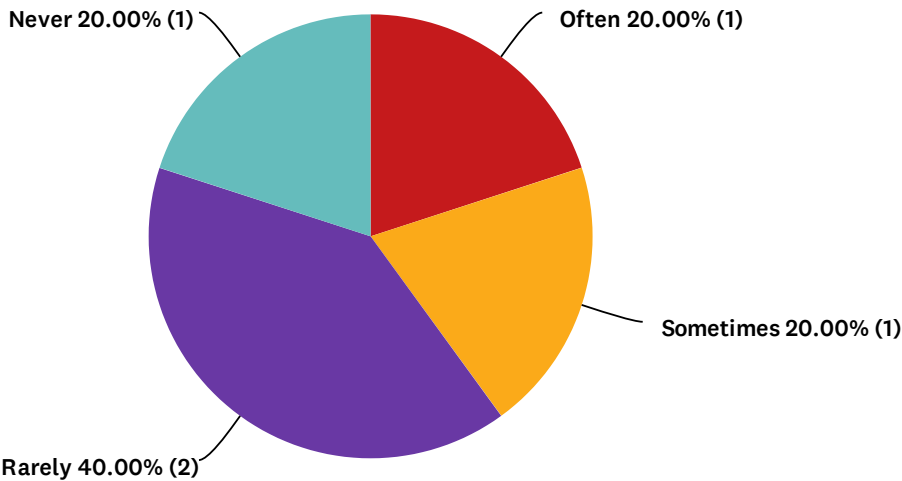
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Often	0.00%	0
Sometimes	20.00%	1
Rarely	20.00%	1
Never	60.00%	3
TOTAL		5

Q20 I have treated people who I perceived were from a social and/or economic class (socioeconomic status) different from my own in ways that I would not like to be treated (or I have witnessed such behavior).

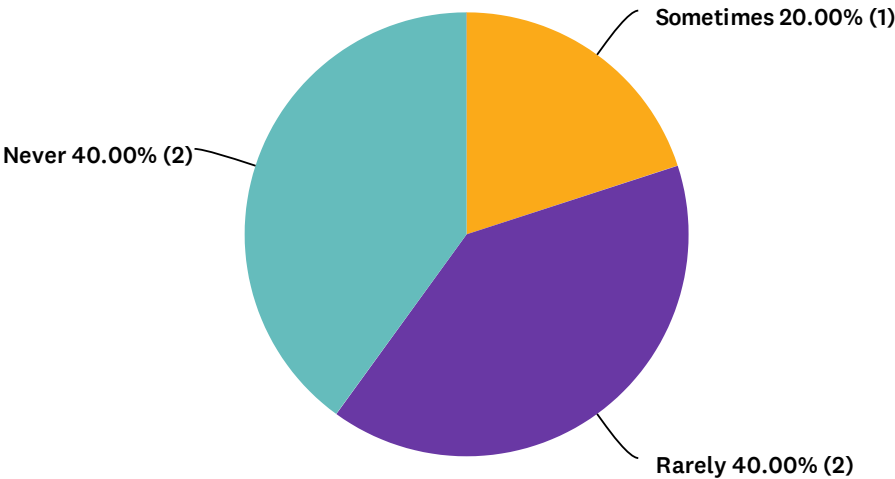
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Often	20.00%	1
Sometimes	20.00%	1
Rarely	40.00%	2
Never	20.00%	1
TOTAL		5

Q21 I have treated people who I perceived were from a sexual orientation different from my own in ways that I would not like to be treated (or I have witnessed such behavior).

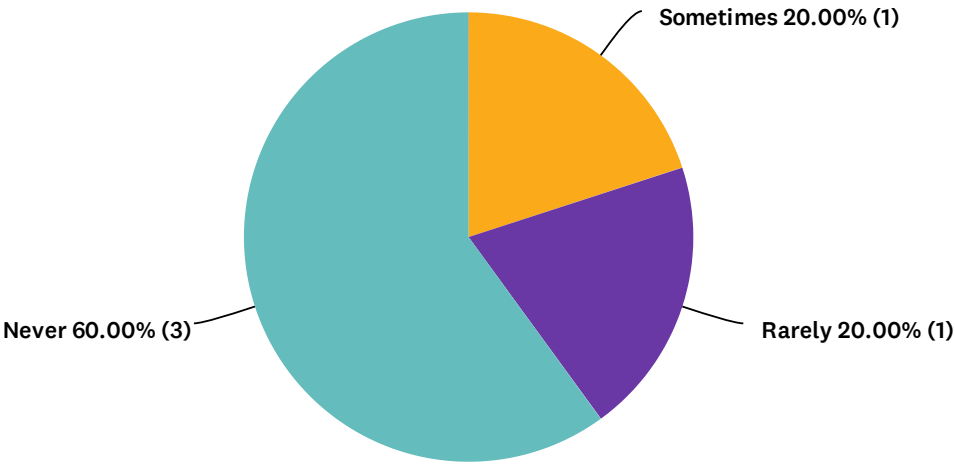
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Often	0.00%	0
Sometimes	20.00%	1
Rarely	40.00%	2
Never	40.00%	2
TOTAL		5

Q22 I have treated people who I perceived or knew were from a religious or spiritual background or belief system different from my own in ways that I would not like to be treated (or I have witnessed such behavior).

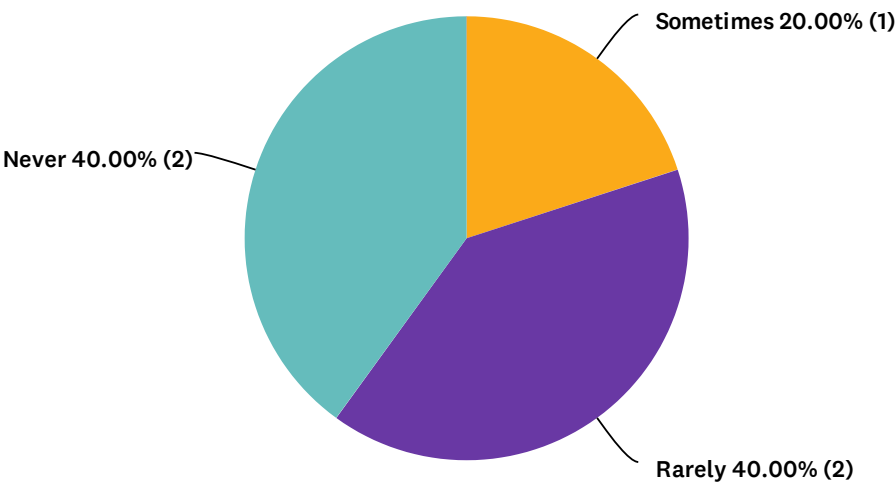
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Often	0.00%	0
Sometimes	20.00%	1
Rarely	20.00%	1
Never	60.00%	3
TOTAL		5

Q23 I have treated people who I perceived or knew were affected by hearing, visual, mobility, physical, neurological, or psychological impairment different from my own in ways that I would not like to be treated (or I have witnessed such behavior).

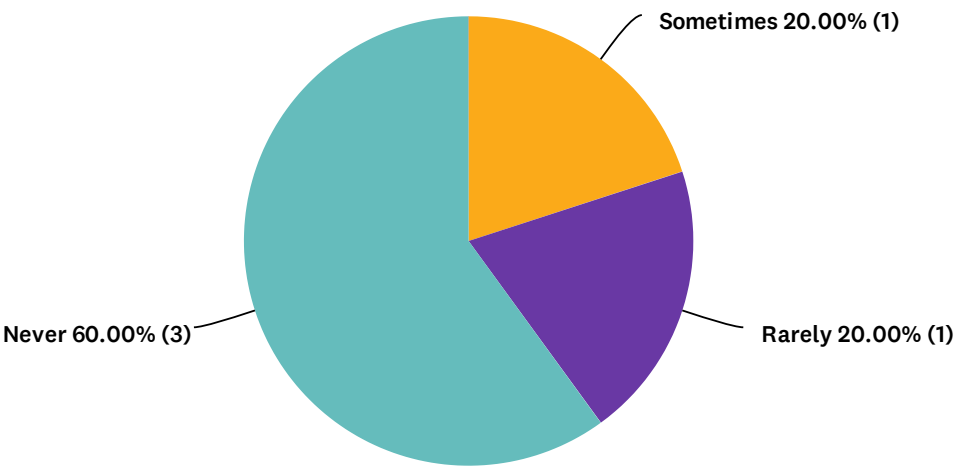
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Often	0.00%	0
Sometimes	20.00%	1
Rarely	40.00%	2
Never	40.00%	2
TOTAL		5

Q24 I have treated people who I perceived or knew came from a different country than my own (or whose immigration status I questioned) and/or whose language differs from my own in ways that I would not like to be treated (or I have witnessed such behavior).

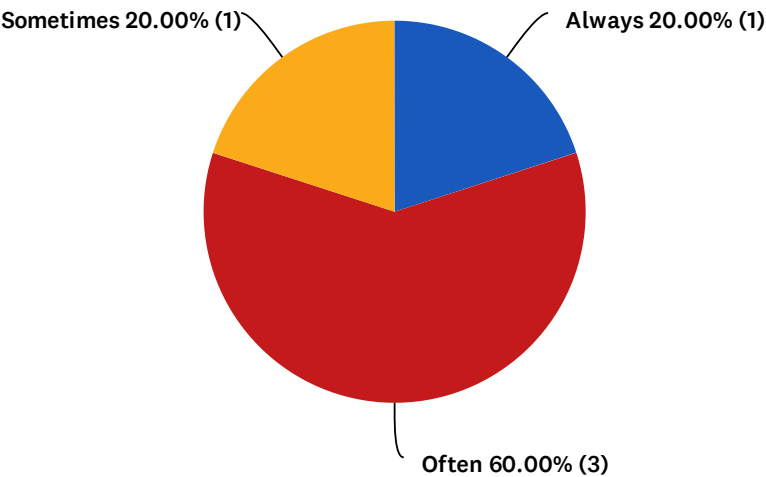
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Often	0.00%	0
Sometimes	20.00%	1
Rarely	20.00%	1
Never	60.00%	3
TOTAL		5

Q25 I have felt anger toward individuals or groups who I believe treat others who are different than them in a prejudicial or discriminatory way.

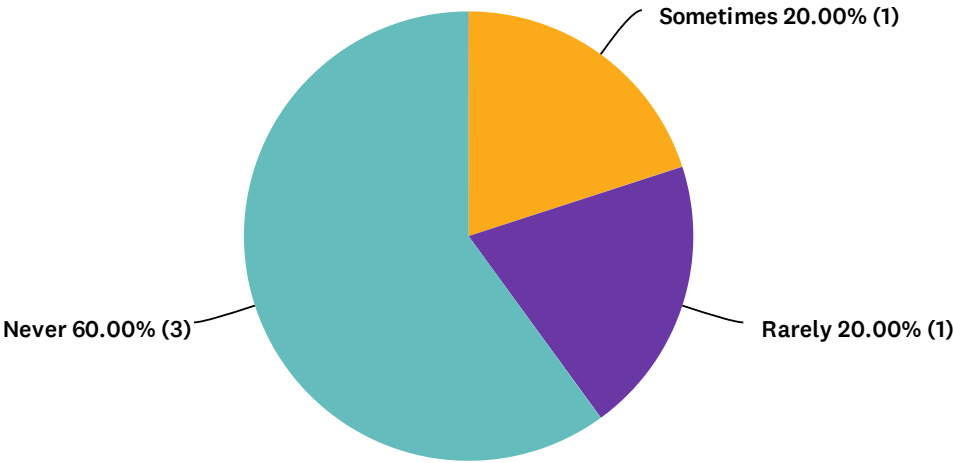
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	20.00%	1
Often	60.00%	3
Sometimes	20.00%	1
Rarely	0.00%	0
Never	0.00%	0
TOTAL		5

Q26 I have been accused by an individual or a group of treating others who were different than me in a prejudicial or discriminatory way.

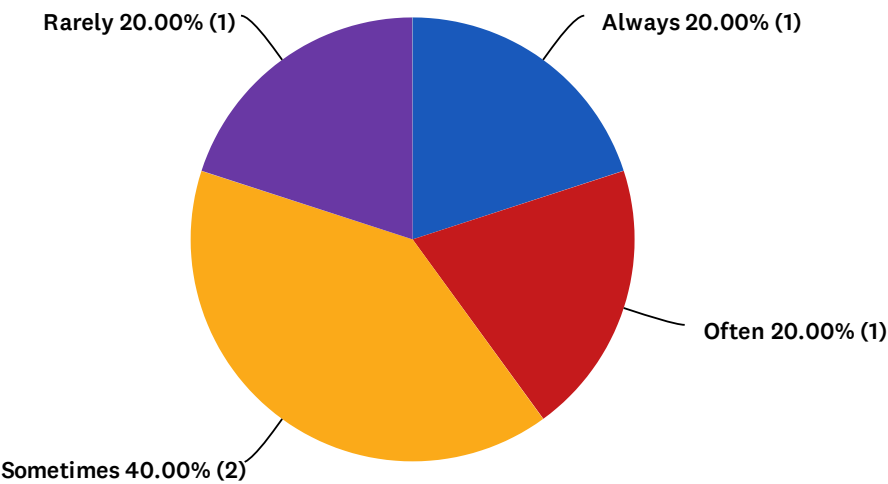
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Often	0.00%	0
Sometimes	20.00%	1
Rarely	20.00%	1
Never	60.00%	3
TOTAL		5

Q27 I have been subjected to prejudicial or discriminatory treatment by an individual or a group that was different than me.

Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Always	20.00%	1
Often	20.00%	1
Sometimes	40.00%	2
Rarely	20.00%	1
Never	0.00%	0
TOTAL		5